



KITTEL SCIENCE COLLEGE, DHARWAD

Karnataka, India

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Dr. Darla Lazarus
M.Sc., Ph.D
I/c Principal

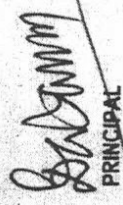
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SERVICE RULES APPROVED BY THE SOCIETY

1. He/she should report himself/ herself for duties in the college on _____ at 10.30 am. and shall submit a joining report to that effect to the principal of the college along with his/her certificates of educational qualification, date of birth' etc., in original. Further, he/she obtain necessary instructions from the principal of the college about his/her duties etc. in the college.
2. On joining duties in the college, he/she shall submit an agreement (Scheduled-II) on a non judicial stamp paper of Rs.20/- to the Principal of the college so as to enable the college office to prepare his/her salary claims and also shall follow such other formalities to be observed by him/her as per the departmental instructions in this respect.
3. During the period of his/her service in the college, his/her service may be terminated at any time without any notice or without assigning any reasons whatsoever under service conditions/ rules of the management.
4. He/She shall have the option to leave the service of the college by giving clear notice or one month salary drawn by him/her in lieu there of but not in the midst of the academic year.
5. He/ She should be able to give instructions in English and in Kannada if need be and should be prepare to work on part-time basis if the work-load falls in the department during the period of his/her incumbency in the college for one reason or the other.
6. He/She shall take necessary instructions from the Head of the Department relating to his/her duties in the Department etc. Prepare his/her lessons well in advance and shall carry out his/her assignments efficiently in the best interest of the college.
7. He/She at all times maintain absolute integrity and devotion to his/her duties in the college and shall not give any room for complaints against him/her. He/She shall also abide by all conduct rules as or in force in the college.
8. If he/she fails to report for duties on the above stated date and time in the college, this appointment order automatically stands cancelled and he/she shall have no further claim whatsoever on the same.
9. While in service he/she shall not attend any professional and/or other such institutions and/or register for higher studies without the written permission of the management.
10. He/She shall give an acknowledgement in writing on joining the duties in the college agreeing to abide by all the above terms and conditions of this appointment order.


PRINCIPAL